



*Sahyadri Shikshan Sanstha*  
**GOVINDRAO NIKAM COLLEGE OF PHARMACY**

**Sawarde, Tal. Chiplun, Dist. Ratnagiri, Pin- 415 606.**

(Approved By : All India Council for Technical Education – New Delhi, Govt. of Maharashtra & Mumbai University)

Date: 2/7/2016

**Policy for Prevention and Prohibition of Ragging**

In view of the directions of the Honorable Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009, to prohibit, prevent and eliminate the scourge of ragging, in exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (g) of AICTE Act, 1987, the All India Council for Technical Education has notified Regulations for prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 37-3/ Legal/ AICTE/ 2009 dated 01.07.2009 available on AICTE Web-Portal [http:// www.aicte-india.org/ anti.htm](http://www.aicte-india.org/anti.htm)>download.

As per the above guidelines, the institution have set up the policy to implement Anti-ragging mechanism

- Constitution of Anti-Ragging Committee and Anti Ragging Squad;
- Setting up of Anti-Ragging Cell;
- Installing CCTV cameras at vital points;
- Anti-Ragging Workshops;
- Updating all Web sites with Nodal Officers complete details, alarm bells etc.;
- Regular interaction and counselling with the students;
- Identification of trouble-triggers;
- Mention of Anti-Ragging warning in the Institution's prospectus and information Booklets/ Brochures shall be ensured; and
- Surprise inspection of hostels, student accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measures which would augur well in preventing/ quelling ragging and any uncalled for behaviour/ incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline No. 1800-180-5522 (24x7 Toll Free) or e-mail: [helpline@antiragging.in](mailto:helpline@antiragging.in).

To display Anti Ragging posters at all prominent places such as Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. The size of posters should be 8'x6'.

Institutions will make it compulsory for each student and every parent to submit an online undertaking every academic year at [www.antiragging.in](http://www.antiragging.in) and [www.amanmovement.org](http://www.amanmovement.org).



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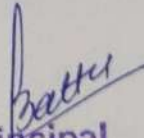
**Policy for Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions**

As per All India Council for Technical Education Regulations, 2016, institution has set up the policy to implement mechanism for gender sensitization against sexual harassment.

Internal Complaint Committee (ICC) Responsibilities of the Institution as per Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in the Institute.

- a. Publicly notify the provisions against sexual harassment and ensure their wide dissemination
- b. Include in its Web Site, prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on
- c. Organise Training Programmes or as the case may be, workshops for the officers, functionaries, faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations
- d. Organise regular orientation or training Programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity
- e. Act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation



  
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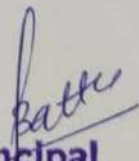
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## Policy Guidelines for Establishment of Grievance Redressal Mechanism

- I. Institution should be able to receive and dispose of the Grievances online.
- II. Institution have a notice board fixed near the Office indicating the details of online Grievance Redressal Mechanism i.e, Names, contact nos. and e-mail IDs of members of the Grievance Committee, to ensure publicity/ awareness of the establishment of Grievance Redressal Mechanism.
- III. A complaint from an aggrieved student relating to the institution shall be addressed to the Chairperson of Student Grievance Redressal Committee (SGRC).
- IV. Institution shall constitute Student Grievance Redressal Committee (SGRC) with the following composition, namely:
  - Principal of the College - Chairperson;
  - Three senior members of the teaching faculty to be nominated by the Principal as Members and out of three one member shall be female and other from SC/ ST/ OBC category
  - A representative from among students of the College to be nominated by the Principal based on academic merit/ excellence in sports/ performance in co-curricular activities
- V. The quorum for the meeting including the Chairperson, , shall be three.
- VI. In considering the grievances before it, the SGRC shall follow principles of natural justice.
- VII. The SGRC shall send its report with recommendations, if any, to the concerned institution and a copy thereof to the aggrieved student, within a period of 15 days from the date of receipt of the complaint.
- VIII. Any student aggrieved by the decision of the Student Grievance Redressal Committee may prefer an appeal to the Ombudsperson, within a period of fifteen days from the date of receipt of such decision. Institution will take necessary steps to implement the above regulation.



  
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